The Benefits of High Impact Practices
Employment no longer depends solely on the degree or academic major, but more on experiences, practical sense, and ability to do the job.

Employers are looking for something more nuanced (that something extra) within the graduate to inform hiring decisions.
GC JOURNEYS

Your journey starts with...

- The First Year Experience (FYE)
- Career Planning Milestones
- Capstone Course in Your Major

+ choose 2 from...

- Intensive Leadership Experiences
- Mentored Undergraduate Research
- Community-Based Engaged Learning
- Internships
- Study Abroad/Study Away

Where will your journey take you?
Community based Engaged Learning at GC
Characteristics of CbEL as a Transformative Learning Experience

- Students integrate theory and practice
- Students have direct experiences in community settings
- Students participate in mutually beneficial partnerships with community organizations
- Students critically reflect on their community-based experiences
LEADERSHIP PROGRAMS
AT GEORGIA COLLEGE

1. EXTERNAL and OUTREACH PROGRAMS
   - Alex Gregory Leader in Residence
   - Barck Distinguished Professorship
   - Regional and Community Partnerships
   - Public Service Scholarships
   - MyGeorgia
   - Usery Forum on Leadership
   - Inspire! Student Leadership Forum

2. AFFILIATE PROGRAMS
   - Supplemental Instruction Leaders
   - Student Government Association
   - Bridge Scholars Program Peer Mentors
   - Community Assistants, Residence Life

   Academic Programs in:
   - Business Ethics
   - Creative Arts Therapies
   - Global Challenges
   - Management Information Systems
   - Mass Communication
   - Music
   - Outdoor Education

3. CORE PROGRAMS
   - Emerging Leaders
   - Leadership Certificate Program
   - Georgia Education Mentornship
   - Intercultural Leadership in France

1. EXTERNAL PROGRAMS
   - Vision
   - Direction and coordination
   - External liaison

2. Affiliate PROGRAMS
   - Resource
   - Collaboration
   - Advocacy

3. CORE PROGRAMS
   - Program direction and administration
   - Instruction

Office of Leadership Programs | 478-445-1227 | leadership.programs@gcsu.edu | gcsu.edu/leadership
### Experience Participation

<table>
<thead>
<tr>
<th>Experience</th>
<th>Participation</th>
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</thead>
<tbody>
<tr>
<td>Community-based Engaged Learning</td>
<td>477 / 8%</td>
</tr>
<tr>
<td>Internships</td>
<td>1,076 / 18.1%</td>
</tr>
<tr>
<td>Leadership</td>
<td>584 / 9.8%</td>
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</tbody>
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NASH Internships Survey (453 respondents) - Fall 18

<table>
<thead>
<tr>
<th>Demographics</th>
<th>% of Respondents participated</th>
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<tbody>
<tr>
<td>African American</td>
<td>5%</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>8%</td>
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<tr>
<td>White</td>
<td>6%</td>
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<tr>
<td>Two or More Races</td>
<td>6%</td>
</tr>
<tr>
<td>Pell Recipient</td>
<td>7%</td>
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