### Accessible Learning

Kim Linek, M.S.W.

Disability Support Specialist,

Georgia Highlands College



#### Accessibility Defined

"...a person with a disability is afforded the opportunity to acquire the same information, engage in the same interactions, and enjoy the same services as a person without a disability in an equally integrated and equally effective manner, with substantially equivalent ease of use."

Office of Civil Rights, U.S. Department of Education



#### Access is Crucial to Success

• The first step towards student success is access.

• The mission of Disability Services is to facilitate physical, academic, and programmatic access for students with disabilities in higher education.

#### What is a disability?

• The Americans with Disabilities Act defines a disability as a physical or mental impairment that substantially limits one or more major life activities.

 A clinical diagnosis is NOT synonymous with a disability.

 An individual must demonstrate that his/her diagnosed condition meets the definition of a disability.



## Categories of disabilities

- Acquired Brain Injury
- ADHD
- Autism Spectrum Disorder
- Blind and Low Vision
- Deaf and Hard of Hearing
- Learning Disabilities
- Mobility
- Psychological
- Speech
- Systemic and Chronic Health



# Barriers to access are not the same for everyone

 One size does not fit all when it comes to accessibility.

- Access needs vary between:
  - categories of disability
  - individuals within the same category
  - course format
  - technology requirements



### Accessible for who? Example 1

#### Deaf

- Sign Language Interpreter or real time captioning
- Videos with captions and transcripts available
- Clear masks

#### • Blind

- Course materials in a digital format with JAWS or braille
- Course materials with navigation and alternative text descriptions
- Videos with audio description



### Accessible for who? Example 2

#### Learning Disability

- Electronic textbooks with screen reading software
- Access to instructor lecture notes or power points
- Extended time on tests

#### Mobility

- Adaptive equipment alternative types of keyboard and mouse
- text to speech software and private testing room
- Elevator malfunction may require class relocation



### Creating Access

• Since barriers to access are not the same for every student, solutions for access are not all the same.

 We need a variety of tools, strategies, resources and teamwork.



# Partnerships for Accessibility

Disability Services works with others on accessibility:

- within Georgia Highlands College
- community agencies
- systemwide



#### Takeaways

 One size does not fit all when it comes to accessibility

 Teamwork is Key – across departments, schools, programs, campuses and the USG





#### Thank You!

For questions, please contact:

Kim Linek, klinek@highlands.edu

